



TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş.
BOARD OF DIRECTORS COMPETENCY - 2024

Board Member	Sector	Competency
Adnan Bali	Finance	Chief Executive Officer, Türkiye İş Bankası, 2011 - 2021 · 10 years
Ebru Özşuca	Finance	Deputy Chief Executive for Treasury, Türkiye İş Bankası, 2017 - Present · 8 years
		Head of Treasury, Türkiye İş Bankası, 2011 - 2017 · 6 years
		Head of Corporate Banking Products, Türkiye İş Bankası, 2007 - 2011 · 4 years
Can Yücel	Finance	Deputy Chief Executive for Loans Underwriting, Türkiye İş Bankası, 2021 - 2025 · 4 years
		Corporate Branch Manager, Türkiye İş Bankası, 2020 - 2021 · 2 years
		Head of Corporate Loans Department, Türkiye İş Bankası, 2016 - 2020 · 4 years
Kenan Ayvacı	Finance	Chief Executive Officer, IS Investment, 2024 - Present · 2 years
		Deputy Chief Executive overseeing various areas including Financial Affairs, Financial Reporting, Investor Relations, Operations, Credit and Collateral Management, Financial Institutions, International Markets, Fixed Income Securities, and FX., IS Investment, 2019 - 2024 · 5 years
		Capital Markets Division Head, Türkiye İş Bankası, 2016 - 2019 · 3 years
		Capital Markets Department Unit Manager, Türkiye İş Bankası, 2010 - 2016 · 6 years
Hasan Cahit Çınar	Finance	Deputy Chief Executive for Loans Underwriting, Türkiye İş Bankası, 2025 - Present · 1 year
		Chief Executive Officer, Trakya Yatırım Holding, 2023 - 2025 · 2 years
		Deputy Chief Executive for Legal Affairs and Subsidiaries*, Türkiye İş Bankası, 2018 - 2023 - Present · 5 years
		Chief Executive Officer, İşbank AG, 2016 - 2018 · 2 years
		Head of Commercial Loans Underwriting Division, Türkiye İş Bankası, 2010 - 2013 · 3 years
		Regional Manager of Commercial Loans Underwriting Department, Türkiye İş Bankası, 2007 - 2010 · 3 years

Saiime Gonca Artunkal	Finance	Managing Director Group Country Head, UBS, 2012 - 2018 · 6 years
		Managing Director Head of Coverage and Investment Banking Turkey, Société Générale, 2011 - 2012 · 1 year
		Managing Director Chairperson, Turkish Banking, Citi, 2008 - 2010 · 2 years
		Managing Director, Turkey and the Middle East, CVCI, Citi, 2007 - 2008 · 1 year
		Managing Director Head of Investment Bank - Private Bank Partnership for EMEA, Citi, 2005 - 2007 · 2 years
		Managing Director Head of Turkish Investment Banking and Corporate Finance, Citi, 2001 - 2005 · 4 years
		Vice President, Emerging Markets Equity Capital Markets, Citi, 2000 - 2001 · 1 year
Murat Doğan	Finance	Department Manager, Subsidiaries Department*, Türkiye İş Bankası, 2021 - 2025 · 5 years
		Unit Manager, Subsidiaries Department*, Türkiye İş Bankası, 2014 - 2021 · 7 years
		Deputy Manager, Subsidiaries Department*, Türkiye İş Bankası, 2009 - 2014 · 5 years
Sezgin Lüle	Finance	Deputy Chief Executive for Retail Banking, Türkiye İş Bankası, 2021 - 2025 · 5 years
		Division Head, Enterprise Architecture, Türkiye İş Bankası, 2017 - 2021 · 4 years
		Auditor, Türkiye İş Bankası, 1999 - 2006 · 5 years
Dinç Kızıldemir	Industry	Head of Business Development of International Chemicals Group, OYAK, 2009 - 2016 · 7 years (both Şişecam and Oyak are in heavy industry sector) (acquisition and, subsequently, management of more than 20 companies, factories and refineries in the USA, Germany, the Netherlands, Austria, Australia, the United Kingdom, China, Japan, Brazil, India and other countries)

** Subsidiaries Department: Responsible for monitoring and analyzing the financial performance of subsidiaries, supporting strategic decision-making, evaluating budgets and strategic plans, managing financial resources, and driving financial performance optimization*